



Strategic *Directions*

2023 - 2026

"If we create a culture where everyone believes we need to improve, not because we are not good enough but because we know we can be even better there is no limit to what we can achieve together."

Emeritus Professor Dylan Wiliam.

Emmanuel Catholic College

Acknowledgement of Country

Emmanuel Catholic College is situated in the wetland region of Beeliar with Lake Kogalup on it's western boundary and the natural bushland of the Beeliar Regional Park on the southern boundary.

We would like to acknowledge the traditional owners of this land, the Beeliar Nyungar people, the river people of the Whadjuk clan.

We pay our deep respect to the Traditional Owners and Elders past, present, and emerging.

Those who have cared for the lands and waterways that surround the land upon which we gather.

Those who we respectfully follow in their footsteps to care for country.

To learn on country.

To play on country.

To inspire on country.

And to pray on country.

It is the responsibility of every one of us to continue this custodianship.

To protect and nurture country.

To respect the strong traditions and culture of the Nyungar Whadjak people.

To honour and reflect in the way we teach, learn and interact.

And in the way we move beyond this moment as we walk softly on this sacred land.

Vision

God is with us and calls us to become men and women of service to others.

Values

We will show respect, compassion and service to others.

We will strive for excellence.

We will be consistent and fair.

We will model Christ in our behaviour.

Our Philosophy

The College strives to continually create and enable a variety of learning opportunities for students that provide the necessary skills, knowledge and experiences to prosper as global citizens in the world. In doing so, we seek to inspire a passion for life-long learning in meeting the individual needs of all students so that they may achieve their true potential.

Introduction

Over the last 25 years, Emmanuel Catholic College has steadily grown and developed a reputation as a progressive co-educational school with a current enrolment of approximately 1,180 students from Years 7-12. The *Strategic Directions 2023 - 2026* will define a new era in the history of the College as we strive to continually enhance our culture through the provision of a holistic 'Christ centred, child focused' faith filled Catholic education, embedded throughout a contemporary, engaging and innovative educational landscape.

"The fact is that given the challenges we face, education doesn't need to be reformed - it needs to be transformed. The key to this transformation is not to standardise education, but to personalise it, to build achievement on discovering the individual talents of each child, to put students in an environment where they want to learn and where they can naturally discover their true passions."
- Sir Ken Robinson.

Amidst a global pandemic that has brought considerable disruption to the education sector over the last three years, combined with increasing health and wellbeing concerns amongst our youth, the need for agility in supporting the needs of our students is paramount. The College acknowledges that the educational experiences of students at Emmanuel Catholic College can significantly influence individuals and the society they inhabit today, and that which they seek to build and contribute to in the future. The *Strategic Directions 2023 - 2026* articulates a rich future that guides and assists students in developing a sense of responsible citizenship and a strong and healthy sense of self identity.

In acknowledging parents and care givers as the first and most influential educators and with strong links to the local community and industry, the College provides students with opportunities to immerse themselves in an education centred around real life, informed by contemporary research and best practice. Our *Strategic Directions 2023 - 2026* is strongly guided by our community voice. Its development has drawn from numerous data sources conducted by the College over the last two years in which the thoughts, feelings and values have been recorded from staff, students, parents, industry and the wider community.

Our future direction highlights the importance of interlinking the health and wellbeing of our community with the teaching and learning program. As education shifts to a more personalised model, that meets the needs of individual students, the College aims to build upon an already established reputation as a great school, to one that is also acknowledged as a leader at the cutting edge of innovative education.



Mr Paul Watson
Principal

Our Future Focus is Interlinked

Emmanuel Catholic College's overarching Educational Philosophy is Christ centred and child focused. In enhancing the culture of our College, all elements of our school are strongly interlinked in the provision of a faith filled, engaging, holistic and contemporary 21st Century education.

The College is committed to continually innovate, create, and enable a variety of opportunities for students that provide the necessary skills, knowledge and experiences to prosper as global citizens of the world. In doing so, we seek to inspire a passion for life-long learning, meeting the individual needs of students so that they may achieve their true potential.

We recognise the need to be agile and responsive to the needs of each student. We seek to optimise the use of contemporary facilities and application of technology throughout the school to employ a wide range of strategies to maximise the overall experience of students during their time at the College.





Striving for Excellence - Defined by Effort

The College will seek to provide students with opportunities to immerse themselves in an education centred around real life.

Informed by contemporary research and best practice, our *Vision for Learning* is centred around hands-on, practical experiences that focus first and foremost on the acquisition of skills, particularly in the areas of:

- Character
- Communication
- Creativity
- Critical Thinking
- Citizenship
- Collaboration
- Resilience
- Independence

Our *Vision for Learning* is centred around the concepts of **EXPLORE**, **CONNECT** and **CREATE**.

EXPLORE – Students are provided ample opportunity to discover and follow their interests and develop a passion for life-long learning through personal growth. An engaging education encourages and embraces innovation and ingenuity through high quality and contemporary pedagogical practice that caters for the individual needs of each student.

CONNECT – Students are guided in a safe, supportive and inclusive environment in gaining a sense of belonging and connection to their own learning journey. Students are challenged and independence and resilience are cultivated in students taking ownership and responsibility for their progress, achievement and future pathways, allowing them to flourish and reach their true potential.

CREATE – Students embrace their creativity and develop a willingness to take risks, overcome obstacles and challenge themselves in continually seeking to improve and maximise their interests, abilities and achievement. They are inspired learners seeking to shift the status quo, provide a meaningful contribution to others and fulfill their dreams.



Our Identity Shapes Us and Our World

Guided by our faith, mission and values, our Catholic Identity impacts our character formation and we are proud of who we are and what we represent.

Strategic Opportunity

- Continue to build an inclusive culture where everyone feels safe and secure with a strong sense of belonging.
- Ongoing enhancement of the College Christian Service Learning Program.
- To build upon the enhanced Catholic Identity of the College through the College Chapel and Stations of the Cross to a shifted focus in enhanced learning spaces.

A Contemporary Personalised Learning Journey of Self Discovery

Real learning is strongly relational and challenges students to be the best they can through sustained effort and development of a passion to Explore, Connect and Create.

Strategic Opportunity

- Our *Vision for Learning* becomes embedded in our school culture.
- The build of a contemporary Technologies space with the focus on the Hospitality Centre.
- Refurbishment of six general purpose learning spaces, supporting improved student engagement and contemporary pedagogical practice.
- Minor improvements to the teaching and learning spaces across the College.
- The ongoing growth of our Academies and Environmental programs, providing students with necessary skills, knowledge and experiences to prosper and provide a significant point of difference to other educational providers.
- Enhanced professional growth opportunities through the provision of Professional Learning on demand through College partnerships, such as with Future Schools.
- Continue to build on professional growth of staff in line with the current new initiatives program and introduction of innovation grants.
- The development of a new teacher, performance and growth model in line with School Registration Standards.
- Enhanced use of data to inform future practice.
- Investigate alternative timetable models.



A Happy, Resilient, Self-Confident Individual in the Now and into the Future

The health and wellbeing of our community is paramount both for individual growth and the development of our future society and the contributions we make.

Strategic Opportunity

- A sustained and enhanced focus on staff and student wellbeing through an engaging partnership with 'Open Parachute.' Supported by the Guy Sebastian Foundation, upskilling staff, students and parents to provide wrap around pastoral care.
- A whole school embedded approach to wellbeing across all learning areas.
- An agile and flexible individualised approach to addressing staff and student wellbeing.
- Partner with organisations and individuals who share our values in seeking to enhance character growth through ongoing development of: respect for self, others and our community.

We are One Community

A single action can ripple well beyond the walls of a classroom. The College provides students with opportunities to immerse themselves in an education centred around real life both in the College and wider community.

Strategic Opportunity

- Provide opportunities to maximise the power of contribution and the power of student and community voice in the evolving progress of our school.
- Continuation of the development of new pathways to address individual student and community needs.
- Enhanced engagement and marketing of College success and associated local, national and international recognition of our success.
- Enhanced community engagement through digital content production.

We are in Good Hands

Financial sustainability ensures a future of opportunity and allows us to live out our mission and reach our goals.

Strategic Opportunity

- A responsive redevelopment of the *College Master Capital Development Plan* to meet increased enrolments and community needs, both now and into the long term future.
- Continue sound financial management at the highest standard to ensure future improvements remain sustainable.
- We are committed to the ongoing development of our environmental sustainability.

On the Radar

We can't future proof our school but we can be prepared.

Foresight into the ongoing development of the College extends well past the life of this plan.

Strategic Possibilities

- Refurbish / new build.
- Café / Canteen.
- Staffroom.
- Performing Arts Centre.
- College fencing along the front of the College.
- Environmental Centre.
- Refurbishment / upgrade of College Bathroom Facilities.





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